



## Biographic Sheet for Gwen Thomas

Gwen Thomas, Managing Principal of HR Now! LLC has been in business since 1996. HR Now!'s portfolio of management and technical resources provide organizational process and development solutions devoted to Absence Management, Assessments, Compliance and Training. Managing risk, increasing productivity, identifying and retaining talent is our focus. Our customers range in size and industry and include The Home Depot, Atlanta Public Schools, Head Start and a myriad of other corporate, non-profit, and small, emerging businesses.

HR Now! is a certified minority-owned business enterprise (MBE) with certifications from the Georgia Minority Supplier Development Council (GMSDC) and National Supplier Development Council (NMSDC) and various government agencies including the General Services Administration (GSA).

Gwen is a highly accomplished HR professional with over 25 years in Human Resource Management; possessing her graduate degree from Central Michigan University and undergraduate degree from Capital University. At a major division of General Motors Corporation, she managed a multiplicity of human resource functions including labor relations. As the HR vice-president of a multi-state distributor, she was responsible for all human resource management functions including the company's mergers and acquisitions. She has served as a HR subject matter expert witness.

Gwen has served as a writer and been featured in several professional and business publications; including being the technical HR management expert for the first edition of Motivating Employees for Dummies; and most recently featured in HR Outsourcing Can Your Business Afford It?, Diversity Plus magazine. Ms. Thomas develops strategic alliances within her professional arena to bring a high-level of expertise, resourcefulness and value to her clients and constituents.

### Awards & Recognition

- 2010 National recipient of Top 500 Diversity Owned Businesses from DiversityBusiness.com
- 2009 Atlanta Tribune's Top 25 Black Businesses of metro Atlanta
- 2008 Home Depot Women's Business Enterprise Star Supplier Recognition
- 2008 National recipient of Top 500 Diversity Owned Businesses from DiversityBusiness.com
- 2007 National recipient of The Madam C.J. Walker Award for Outstanding Business Achievement from Minorities & Women In Business magazine
- 2007 Georgia Minority Supplier Development Council Georgia Plus Supplier
- 2006 & 2007 Home Depot Minority and Women's Business Enterprise Star Supplier Recognition
- 2006 Georgia HR Now! & Home Depot Georgia Governor Mentor Protégé Partnership Award
- 2005 National Supplier of the Year Award National Minority Supplier Development Council

HR Now! is active and gives back to the communities it serves. This takes many different forms for Gwen, who serves on various Boards and other educational, environmental and community support activities.