

# EEO/Affirmative Action

**HR Now!** creates cost-effective and compliant affirmative action programs (AAPs) utilizing software developed by an employment attorney. Our team of experts has developed AAPs for Fortune 100 clients that have successfully passed US Department of Labor audits without an onsite visit. We serve all industries, all workforce sizes and non-profit organizations. With us, you can face an audit with confidence!

## BENEFITS

- Extensive AAP Development and Audit Experience
- Bench Strength to Ensure Continuity and Seamless Processes
- Keeps abreast with developments in EEO/AAP laws
  - via our “EEO/AAP Breaking News” emails
- Data Reconciliation & Quality Control (value added)
- Positions Your Organization to Pass OFCCP Audits
- Provides Audit Support
- Proactively Spots Areas of Adverse Impact & Suggests Corrective Solutions
- Helps Your Decision Makers Interpret the Analyses in the AAP (Training)
- Uses Relevant Census Data & Other Pertinent EEO Statistics
- Provides Suggestions for Improving Your Record Keeping Processes
- Cost Savings

## Excerpts from Professional EEO/AAP Related Client References

“I cannot give enough praise about the integrity and quality of service that we have received ...due to the size of our company, we have been through many audits... this team works closely with us in the preparation of the plans, reconciliation of the data, coaching on submitting correspondence and data to the OFCCP and have closed almost every single one at the desk audit...has provide training to our HR staff as well as hosting several webinars each year...has traveled to several of our locations providing training of all sorts that was requested specifically by the various business units.”

*Workforce Representation & Diversity Manager*

“...Our company has been a client for several years now ...The first year we utilized their complete service as a result of an audit and came through it with flying colors. The program is user friendly and any questions that have arisen, the team has only been a phone call away. Their response is quick, the staff is pleasant and very patient!! Email notifications are sent periodically keeping us updated on notable changes. If there is anything more that can be done by them, I truly do not know what it would be.

*HR Manager*

“...has provided prompt, efficient and quality customer service to our organization for several years. Their AAP's are well organized and easy to decipher. The project team is always pleasant, accessible and willing to assist in any way. Additionally, they have provided expertise and support during an OFCCP Audit. We are very pleased with their service and product.”

*Employee Relations Manager*



**Contact: Gwen Thomas**  
[gwen@hrnow.biz](mailto:gwen@hrnow.biz)