

COMPLIANCE AUDITS

If your business has grown, changed, evolved, added people, and locations. You may be in multiple states. Are your policies and practices in compliance with statutory regulations? In today's environment of expanding legal rights of employees, employers need to be proactive to avoid costly charges and lawsuits.

A comprehensive checklist is used to collect data through on-site meetings with your key personnel and to conduct a review of internal documents. The assessment culminates in a report of findings, recommendations for improvement and suggestions for implementation, as well as relevant forms and guidelines, presented in a meeting with key members of your management team.

The assessment includes a review of the following HR functions:

- Benefits
- Compensation and Rewards
- Employee Relations
- Labor Relations
- Organizational Development
- Performance Audit
- Policies and Procedures
- Recordkeeping (Reporting and Information Systems)
- Recruitment and Selection
- Safety, OSHA and Workers Compensation
- Training and Development

HR Now! can perform a compliance level HR Assessment for your organization.

The assessment will help you identify problems in your human resource operation, including areas where you are not in compliance.

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